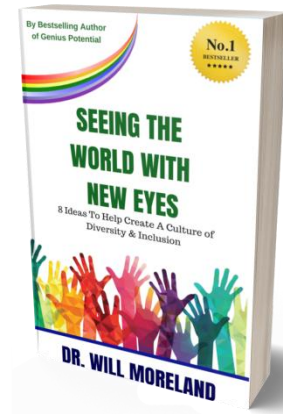


Seeing The WORLD with New Eyes

A conversation with Dr. Will Moreland



Do you have any bias? How about any stereotypes? What about racial blind spots?

Guess what, we ALL do. Whether we are aware of them or not, we do. Many times, they are so engrained in us, we don't recognize them.

Have you ever said or heard any of these statements:

1. Asian people are really good in math.
2. Jewish people have all the money.
3. Women sure do like to shop a lot.
4. Black people sure know how to dance.
5. Mexican people sure are loud.
6. White people don't have any rhythm.
7. Millennials are lazy and don't like to work.

Where do these bias come from? Our experiences, our preferences, our education, our up bringing all play a part in how we SEE the world. That's not a bad thing, unless we start treating people as less favorable, or our choices and behavior become bad because our EYES are bad.

On a separate sheet of paper, answer the following three questions:

1. Can I identify any bias or stereotypes I may have?
2. Have I ever been stereotyped? How did it make me feel?
3. How diverse would you rate your life (1-10), 1, not so diverse, 10 very diverse?